

Healthy & Safety Policy Statement.



My Perfect Cousin Ltd ("My Perfect Cousin") regards the health, safety and welfare (H&S) of its employees, and all others who may be affected by the organisation's activities, as being of prime importance - and is fully committed to the prevention of work-related injury or ill-health.

This H&S Policy statement recognises our obligations under the H&S at Work Act 1974 - including all relevant additional Regulations - and Approved Codes of Practice. We are committed to complying with legislation and other requirements, and where possible improving on these minimum standards by implementing industry best practice and encouraging a positive attitude towards H&S throughout our organisation. This is to be achieved by:

- Ensuring that the H&S of people is our highest priority, demonstrating commitment to a continual improvement in performance and placing risk assessment and management at the centre of all My Perfect Cousin activities
- Establishing clear responsibilities, expectations and objectives to improve H&S performance
- Directing the Senior Leadership team to continually improve our H&S culture
- Creating accountability and transparency through timely and accurate evaluation, reporting and review of H&S performance
- Ensuring that H&S risks associated with our activities, premises, equipment, and services are accurately identified, managed and monitored
- Providing safe premises, safe systems of work, safe plant and equipment, safe storage, safe transportation, suitable welfare facilities - and a healthy working environment
- Providing appropriate resources, information, instruction training and supervision to enable all personnel to complete their work in safety and contribute positively to their own H&S - and that of all other persons involved
- Ensuring that all processes and activities of My Perfect Cousin will be designed and planned to take account of H&S arrangements – with H&S as an integral part of the organisation's operation
- Maintaining procedures for communication and consultation between all levels of personnel on matters of H&S
- Controlling the actions of clients, talent, volunteers and contractors in such a way so as not to cause harm to themselves, or to our employees, or any other persons
- Ensuring that sufficient resources are available so that the H&S Policy can be implemented effectively throughout the organisation
- Ensuring that competent technical and professional advice is available to My Perfect Cousin concerning all matters of H&S
- Monitoring our H&S performance as part of My Perfect Cousin's commitment to continual improvement



OUR COMMITMENT

H&S is an integral part of our activities and whilst the Directors of the Company take overall accountability, all employees share the responsibility for implementing this Policy. Leaders at all levels of our organisation are required to implement this Policy within their own areas of responsibility, and all employees are required to cooperate with senior management to ensure compliance with relevant legislation and take reasonable care for the H&S of themselves and others.

We will monitor the success of this policy regularly and review our progress at least once a year or immediately following any significant required changes - and ensuring that its content is communicated to all. The person responsible for the review is Alex Watson.

For more information please contact:

My Perfect Cousin

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Reviewed: February 2021.